PENIEL BAPTIST ACADEMY

#### For Office Use Only

Date Received: \_\_\_\_\_\_\_\_\_\_

 TEACHER APPLICATION

# “Educating Students to the Glory of God”

110 Peniel Church Road Check Areas of Interest

Palatka, FL 32177 [ ]  Preschool Teacher

(386) 328-1707 [ ]  Elementary Teacher

Fax: (386) 328-0950 [ ]  Middle School Teacher

Web Address: www.penielwarriors.org [ ]  High School Teacher

 [ ]  Substitute

 [ ]  Other \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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| **PERSONAL INFO** | Name: |  |  |  |  |
|  | (Last) | (First) | (Middle) | (Nickname) |
| Address: |  |  |  |  |
|  | (Street) | (City) | (State) | (Zip) |
| Home Phone Number: |  | Cell Phone Number: |  |
| Email Address: |  |
| Social Security: |  | - |  | - |  | Date of Birth: |  |
| Marital Status: |  | Spouse’s Name: |  |
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| **EDUCATION PREPERATION** | School Name: |  |
| Address: |  | Dates of Attendance: |  |
| Major: |  | Degrees Earned: |  |
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| School Name: |  |
| Address: |  | Dates of Attendance |  |
| Major: |  | Degrees Earned: |  |
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| School Name: |  |
| Address: |  | Dates of Attendance: |  |
| Major: |  | Degrees Earned: |  |
|  |
| School Name: |  |
| Address: |  | Dates of Attendance: |  |
| Major: |  | Degrees Earned: |  |
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| **WORK EXPERIENCE** | Start with your most recent job (which may be your current job) |
| Employer: |  | Position: |  |
| Address: |  | Phone Number: |  |
| Dates of Employment: |  | Supervisor: |  |
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| Employer: |  | Position: |  |
| Address: |  | Phone Number: |  |
| Dates of Employment: |  | Supervisor: |  |
|  |
| Employer: |  | Position: |  |
| Address: |  | Phone Number: |  |
| Dates of Employment: |  | Supervisor: |  |
|  |
| Employer: |  | Position: |  |
| Address: |  | Phone Number: |  |
| Dates of Employment: |  | Supervisor: |  |
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| **REFERENCES** | #1 Professional Reference (not a family member) |
| Name: |  | Phone Number: |  |
| Email Address: |  |
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| #2 Professional Reference (not a family member) |
| Name: |  | Phone Number: |  |
| Email Address: |  |
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| #3 Spiritual Reference (not a family member) |
| Name: |  | Phone Number: |  |
| Email Address: |  |
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| **EMERGENCY** | Please list persons to be notified in case of emergency |
| Name | Relationship | Phone # |
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| **SPIRITUAL BACKGROUND** | Are you a Christian? 🞎 Yes 🞎 No |
| State briefly your salvation experience and your personal relationship with God |
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| Church Name: |  |  Member? 🞎 Yes 🞎 No: |
| Denominational Affiliation: |  |
| Address:  |  |
| Pastor’s Name: |  |
| How often do you attend? |  |  |
| How are you involved in ministry (in your church or outside of church)? |
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| **CHRISTIAN EDUCATION** | What classes or training have you had in Christian Education or Biblical Integration? |
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| What do you consider to be the distinctive characteristics of the Christian School? |
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| What do you consider to be the three greatest needs of a student? |
| 1. |  |
| 2. |  |
| 3. |  |
| How would your teaching of a subject matter in a Christian school differ from your teaching of it in a non-Christian school?  |
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| **CHRISTIAN EDUCATION (Continued)** | What spiritual objectives would you establish for students in your class? |
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| On what basis would you require obedience from your students? |
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| How would you integrate Biblical truth into your subject matter? |
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| **TEACHING CERT.** | List any Teaching Certificates or other certifications that you hold. |
| Type/Subject/Grade Level of Certificate | Issuing Agency | Expiration Date |
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| **PLACEMENT** | List in order of preference the grades or subjects you are prepared to teach |
| 1. |  |
| 2. |  |
| 3. |  |
| 4. |  |
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| **QUALIFICATIONS** | List any skills, experiences, or qualifications which you feel should be considered |
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| **HOBBIES** | What are your hobbies and interests? |
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| **Discipline** |  |
|  🞎 Yes 🞎 No | While employed in a school or child care program, have you ever been the subject of disciplinary action, or been the party responsible for a child care facility receiving an administrative fine or other disciplinary action? |
| If Yes, please explain |  |
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PENIEL BAPTIST ACADEMY

EMPLOYEE’S STATEMENT OF FAITH

1. I believe that the Bible is the inspired, inerrant, and authoritative Word of God.
2. I believe in the deity of our Savior, the Lord Jesus Christ; His virgin birth; His sinless life; His miracles; His vicarious and atoning death through His shed blood; His bodily return to earth.
3. I believe that there is one God, existing eternally in three persons; the Father, the Son, and the Holy Spirit.
4. I believe that every person is a sinner by nature and is in need of a Savior.
5. I believe that salvation is the gift of God offered to man by His grace and received by personal faith in the Lord Jesus Christ.
6. I believe in the ministry of the Holy Spirit.
7. I believe in the bodily resurrection of the saved unto life and the unsaved unto judgment.

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|  |  |
|  | Signature |
|  |  |
|  | Date |

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## Code of Conduct

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### Guidelines

1 Conduct shall be consistent, both on the school grounds and in one’s personal life.

2 Faculty and staff are to refrain from:

a. Anger displayed in a non-Christ like manner.

b. Conduct deemed sexually immoral or illegal. Examples to be included, but not limited to:

i. Living with a member of the opposite sex who is not related.

ii. Engaging in homosexuality.

iii. Committing adultery (sex outside of marriage).

iv. Committing sexual abuse or conduct unbecoming against a minor.

c. Misuse of alcoholic beverages.

d. Use, misuse, and/or distribution of drugs in an illegal manner.

e. Gambling.

f. Using tobacco products on school property and at school events.

g. Using foul or profane language

h. Dating any students of Peniel Baptist Academy

3 Faculty and staff members should not have health issues that would interfere with proper and adequate performance of assigned duties.

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### Matters Concerning Sexual Orientation

1. Employees will dress in conformance with their biological sex.

2. Employees will use the restrooms, locker rooms, changing facilities conforming with one’s biological sex.

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### Disclaimer

1. Failure to comply with expected standards of conduct will subject an employee to potential disciplinary action, up to and including dismissal.

2. The administration reserves the right to make final judgement calls on any questions of faculty and staff conduct.

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|  | Signature |
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|  | Date |